

JOB POSTING

Position: Millwright

Ready for a change? Tired of going site to site, working with new people all the time, looking for job stability? Baycoat may be the right place for you.

We are seeking a strong Millwright to join our 20-person skilled team in the Maintenance department. The successful candidate will be part of a mechanical /electrical team performing mainly mechanical maintenance functions with electrical trade assistance on an as needed basis. The primary function of this position is to repair, inspect, replace, install, adjust and maintain plant equipment.

Working Hours:

- Working days Monday- Friday at 40 hours per week. Additional overtime available.

OR

- Working 12-hour continental shifts with 80 regular hours plus 4 hours of overtime bi-weekly.

Total Compensation Package:

Competitive base wage plus afternoon, night, Saturday and Sunday premiums

Annual Variable Bonus: Gain Sharing Plan - up to 7.5% of earnings based on company performance.

Paid Benefits:

- Medical, Dental, Vision
- Short Term Disability, Long Term Disability
- Life Insurance
- Company paid pension of 8%
- Annual boot allowance
- Uniforms
- Prescription safety eyewear

Skills and Qualifications:

- 433A Millwright licence is a requirement.
- Minimum 5 years in a manufacturing environment.
- Experience in troubleshooting and repair of shafts, rolls, power transmission, pneumatics and hydraulics.
- Ability to design and fabricate mechanical devices.
- Ability to machine parts.
- Welding licence preferred.
- Plumbing skills an asset.
- Gas certificate beneficial (IMT, G2, G1) or willing to train.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Baycoat's AODA policy, upon request, Baycoat will provide reasonable accommodation for disabilities to support participation of candidates in all aspects of the recruitment process.

While we appreciate your interest, only candidates chosen for an interview will be contacted.