

JOB POSTING

Position: Maintenance Technician (Electrician)

Tired of going site to site, working with new people all the time, looking for job stability? Baycoat may be the right place for you.

We are seeking a strong Industrial Electrician to join our Maintenance department. The primary function of this position is to repair, inspect, replace, install, adjust and maintain plant equipment.

The ideal candidate must have their industrial electrician's license (442) or Construction and Maintenance License (309A), with related work experience in North American industry or equivalent. This position is a mix of mechanical and electrical/controls work.

The successful candidate must be willing to undergo the training required to obtain the Maintenance Gas Fitter (IMT) designation. The duration of such training varies depending on the background of the candidate (4 to 6 weeks).

Working Hours:

- Working 12 hour continental shifts with 80 regular hours plus 4 hours of overtime bi-weekly.
- Additional overtime is available.

Compensation Package:

1. Competitive Base Wage plus shift premiums paid for afternoon, nights, Saturday, Sunday.
2. Variable Compensation: Gain Sharing Plan - up to 7.5% of earnings based on company performance.
3. Paid Benefits:
 - Medical, Dental, Vision
 - Short Term Disability, Long Term Disability
 - Life Insurance
 - Company paid pension of 8%

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Baycoat's AODA policy, upon request, Baycoat will provide reasonable accommodation for disabilities to support participation of candidates in all aspects of the recruitment process.

While we appreciate your interest, only candidates chosen for an interview will be contacted.